

# CORONAVIRUS RESOURCE GUIDE FOR BUSINESSES

*(Updated 3/20/2020 @10:56am)* – This page will be updated with new and relevant resources as they become available. If you have information you'd like to share with the Dayton Region's business community regarding Coronavirus Disease 19 (COVID-19), please **email us**.

## FEDERAL UPDATES

- The Federal Reserve cut interest rates to zero on 3/15/2020 in response to COVID-19. This move is in an effort to encourage support of businesses who will suffer financial injury during quarantine times. **Find details here.**
- Employee Leave Changes (US Senate – HR6201)
  - This Federal Bill passed 3/18/2020 and made the following requirements regarding employee leave:
    - Sets up a paid sick leave requirement for employers with fewer than 500 employees. For those employees who have the virus, are in quarantine, are caring for someone in quarantine, or are caring for a child under 18 whose school is closed. Full-time workers receive 80 hours of paid sick leave; part-time workers receive time equal to the average number of hours they work in a given two-week period.

- Amends the Family and Medical Leave Act to set up a temporary emergency paid leave program through December 31.
  - Provides payroll tax credits for employers required to provide emergency paid sick leave or family medical leave under the bill.
  - Establishes comparable sick leave and family leave income tax credits for self-employed workers.
  - Provides 100% federal funding, up from 50%, for extended unemployment benefits.
- **Read more about this Federal Bill from SHRM.**

## STATE OF OHIO ACTION UPDATES

- **Ohio Department of Health Coronavirus Resource page (Includes current number of cases in Ohio, latest information from Governor's Office, educational content)**

## UNEMPLOYMENT QUESTIONS ANSWERED (ODJFS)

- The Ohio Department of Jobs and Family Services has set up a special COVID-19 website to answer employer and employee questions about unemployment. **Visit Site**
- ODJFS has set up an Employer Hotline to answer employer questions. Keep in mind, wait times might apply as the need is high. Employer line: 614-466-2319
- Here's a **list of chamber members in the Employment & HR Services business category.**

## SBA ECONOMIC INJURY DISASTER LOANS

- As of 3/19/2020, the SBA is now accepting applications for Economic Injury Disaster Loans. **Apply here.**
- **Download a PowerPoint overview** of the SBA Economic Injury Loan application process and requirements.
- If you anticipate your member business will need financial assistance in the form of an Economic Injury Disaster Loan, please let your chamber know, as we are expediting chamber member needs. Email us at **daytonchamber@dacc.org** to be added to our SBA Assistance communications list.
- **Join us for a FREE webinar Monday, March 23. We'll explain who is eligible for these loans, how you can apply, and how you can use these federal dollars. Register here.**

**Please feel free to share the attached SBA handouts as well as the below links to disaster assistance:**

- Disaster Preparedness Factsheet (**English | Spanish**)
- Disaster Mitigation Factsheet (**English | Spanish**)
- Disaster Assistance Loans: Businesses & Nonprofits (**English | Spanish**)
- Disaster Assistance Loans: Homeowners & Renters (**English | Spanish**)
- Disaster Assistance Loans: Community Impact (**English | Spanish**)

The SBA will continue to support small businesses through this difficult time, and are urged to visit **www.sba.gov/coronavirus** and follow @SBA\_Columbus on Twitter or sign up for their **newsletter** for more updates.

## **CHAMBER MEMBER SURVEY/MEMBERS PROVIDING RESOURCES & TOOLS**

Our chamber surveyed business leaders at our chamber member businesses regarding their policy decisions and needs in response to COVID-19. Below are resources based on the results of the survey.

- **View full COVID-19 Member Survey results**
- **List of chamber members allowing some or all staff to work virtually when possible (Updated 3/19/2020 @8:46pm)**
- **List of chamber members who offer virtual work solutions**

## PREVENTION RESOURCES

- **Household Preparedness Checklist (Public Health, Dayton/Montgomery County)**
- **COVID-19 Prevention flyer (Public Health, Dayton & Montgomery County)**
- **Coronavirus: What you should do; What you should not do Flyer (Public Health, Dayton/Montgomery County)**
- **“Stop the Spread of Germs & Viruses” Poster 11” x 17” (Public Health – Dayton & Montgomery County)**
- **“Stop the Spread of Germs & Viruses” Poster; 8.5” x 11” (Public Health – Dayton & Montgomery County)**

## PANDEMIC GUIDANCE

The link above contains a brief outline of how to prepare before and respond during a pandemic by Ready.gov, official website of the Department of Homeland Security.

## UNDERSTANDING THE CORONAVIRUS

Webinar about the impact of Coronavirus on the private sector and how companies should consider their response, hosted by the U.S. Chamber of

Commerce Foundation in partnership with the Centers for Disease Control and Prevention (CDC) (Jan 27, 2020)

## RESOURCES FOR BUSINESSES

- **COVID-19 Informational Poster for Workplace (Public Health, Dayton/Montgomery County)**

### **INTERIM GUIDANCE FOR BUSINESSES AND EMPLOYERS TO PLAN AND RESPOND TO CORONAVIRUS DISEASE 2019 (COVID-19)**

With Coronavirus dominating the news, now is a good time to communicate with your employees. CDC recommended guidance for employers, including advice for developing a response plan and steps that all employers can implement now. Based on what is currently known about the Coronavirus Disease 2019 (COVID-19) by the Centers for Disease Control and Prevention (CDC) (Feb 2020)

### **TRAVEL INFORMATION (CDC)**

This page offers current travel warning, alert and watches, as well as destinations with risk of community spread.

### **KEY PLANNING RECOMMENDATIONS FOR MASS GATHERINGS: INTERIM GUIDANCE**

A guide outlining key planning considerations for organizers of mass gatherings in the context of the COVID-19 outbreak, by the World Health Organization (WHO) (Feb 14, 2020)

### **GUIDANCE ON PREPARING WORKPLACES FOR AN INFLUENZA PANDEMIC (OSHA)**

The Occupational Safety and Health Administration (OSHA) developed this pandemic influenza planning guidance based upon traditional infection control and industrial hygiene practices.

## **COVID-19 SAFETY AND HEALTH STANDARDS, CONTROL & PREVENTION**

An overview of information for workers and employers about the evolving Coronavirus outbreak. Includes links to OSHA standards, control and prevention, by Occupational Safety and Health Administration (OSHA)

## **U.S. CHAMBER OF COMMERCE CORONAVIRUS RESOURCES**

A resource page by the U.S. Chamber of Commerce Foundation, including links to Resilience in a Box and Disaster Preparedness and Recovery Quick Guides.

## **U. S. SMALL BUSINESS ADMINISTRATION (SBA) WEBSITE**

Guidance for Businesses and Employers to Plan and Respond to COVID-19.

# **HEALTHCARE RESPONSE**

- **Anthem's affiliated health plans waive member costs for COVID-19 testing, while supporting telehealth and 90-day maintenance medication supply (Press Release)**

# **BUSINESS CONTINUITY PLANNING**

## **BUSINESS PANDEMIC INFLUENZA PLANNING CHECKLIST (HHS & CDC)**

The Department of Health and Human Services (HHS) and the Centers for Disease Control and Prevention (CDC) have developed the following checklist for large businesses. It identifies important, specific activities large businesses can do now to prepare, many of which will also help you in other emergencies.

## **PANDEMIC PREPAREDNESS PLANNING FOR U.S. BUSINESSES WITH OVERSEAS OPERATIONS (CDC)**

The United States Government has created the following guide to help U.S. businesses with overseas operations prepare and implement pandemic business continuity. This is a list of suggestions and can serve as a starting point for developing a comprehensive plan. The checklist highlights actions applicable to businesses of all sizes, although each item does not necessarily apply to every overseas business.

## **LEGAL GUIDANCE ON WORKPLACE PANDEMIC PLANNING (EEOC)**

This technical assistance document provides information about Titles I and V of the Americans with Disabilities Act (ADA) and pandemic planning in the workplace. It identifies established ADA principles that are relevant to questions frequently asked about workplace pandemic planning such as:

- How much information may an employer request from an employee who calls in sick, in order to protect the rest of its workforce when an influenza pandemic appears imminent?
- When may an ADA-covered employer take the body temperature of employees during a pandemic?
- Does the ADA allow employers to require employees to stay home if they have symptoms of the pandemic influenza virus?
- When employees return to work, does the ADA allow employers to require doctors' notes certifying their fitness for duty?

## **GETTING AHEAD OF THE CORONAVIRUS OUTBREAK: A CHECKLIST FOR MULTINATIONAL EMPLOYERS**

Courtesy of a member company, this is a suggested macro-checklist for multinational employers to help you prepare.

## **SAMPLE PANDEMIC THREAT CONDITION LEVELS**

Courtesy of a member company, this is a sample of pandemic threat condition levels that could be implemented at your business.

## **SAMPLE PANDEMIC PREPARATION QUESTIONS**

Courtesy of a member company, questions to ask during an outbreak, questions to ask once an outbreak becomes a pandemic, and which actions your crisis management team should perform regularly afterward to stay prepared.